

	Board Member	Attendance	Race Director	Attendance
1	Mohammed Al-Sammak		Randy Accetta	X
2	Mely Bohlman		Autumn Ball	X
3	Dave Dixon	X	Monica Bermudez	
4	Kris Fitzharris	X	Steve Outridge	
5	Amairani Garcia		Steve King	
6	Caroline Gardiner	X		
7	Donna Gracia	X		
8	Wayne Lubis	X	Guests	
9	Craig McCarthy	X	MacKenzie Fritz	X
10	Kurt Michels	X	Agata Orlinski	X
11	Robert Rezetko	X	Leyra Reza	
12	Lucas Tyler	X		
13	Greg Wenneborg	7pm		
14	Brian Meyer	X		
15	Elle Steiner	X		

1. Call Board Meeting to Order – The meeting was called to order at 6:04pm.
2. Introduction of Guests: Mackenzie Fritz, Agata Orlinski, and Autumn Ball introduced themselves.
3. Approval of minutes – Review and discuss minutes. October’s meeting minutes were approved.
4. Strategic Issues
 - Recruiting board members and volunteers – Mackenzie Fritz and Agata Orlinski were voted in as Board Members.
 - FitKidz, Web/Communications, and Volunteer Committees
 - The Web/Communications committee - Donna Gracia reported that they created a change log to track change requests and task completions of the website. Not everything that gets changed will be run by the Board. Donna posed the question “who uses the website?” as a means of identifying users in order to tailor features for them. That question remains to be answered. Donna and Robert Rezetko agreed to determine what SAR wants on the Community Calendar.
 - Fitkidz Committee, Craig McCarthy reported they have 3 priorities, the Fitkidz Camp, a budget, and identifying sponsors. Randy Accetta recommended all coaches and volunteers at the camps complete the on-line Safe Sport certification. www.uscenterforsafesport.org . The Fitz costume is being fixed with velcro instead of a zipper.
 - Volunteer Committee, Caroline Gardner reported they are looking at software (ivolunteer.com) to track volunteers, volunteer hours, and day of race check in. They want a team of coordinators to oversee volunteers at races. Caroline and Autumn Ball will start the volunteer coordinator for the next few races to install the processes of tracking volunteers. Board Members get six free race entries annually. There was much discussion regarding the fairness of board members benefiting from serving on the board.
 - Board Meeting Space for 2024 - Caroline is looking at either renewing at the Jewish Community Center (\$100 per month) or holding meetings at the Tucson Racquet Club 4001 N. Country Club

Rd. (\$50 per month but must purchase food/drinks). Randy will look at the space at the TRC to see if it is appropriate.

- December Board meeting - a motion passed to hold/host the December 11 Board Meeting at Flora's Market Run, 2513 E 6th St. We will meet for 30 minutes and then have a holiday party. \$600 was allotted for this event.
- Study Board Donation requests and Entry fees in Tucson area – Caroline asked Wayne Lubis to head up the effort to determine best ways regarding current Board Members asking for SAR donations to their charity. No time line was given for Wayne to report back to the board.
- Diamondbacks Grant – a discussion took place regarding writing a grant of potentially receiving \$25, 000 for the Fitkidz program. Caroline, Greg, and Craig will discuss to see if SAR can write and submit a grant by December 6.

5. Race Calendar and Event Discussion

- Upcoming Races – Thanksgiving – Lucas Tyler said the city permit is tentatively approved and all preparations are on track.
- Greg made a motion to support the Beyond walk/run event on Jan 14 for \$600 for port-o-potties. The motion passed
- Dave Dixon has 20 volunteers for the Sun Run.
- 2024 Dave's Run – set for March 3. Steve Outridge is the Race Director and may need help as he has a race the day prior.
- Randy is looking at a possible mid February run at Old Tucson. More to follow from Randy.
- Are we promoting a 3 pack for March? Randy is not in favor of a 3-pack promotion as he feels it competes against his 3 race promotion. Greg will discuss possible solutions with Randy, Steve Outridge, and Monica Bermudez.
- Past Race observations – TMC Half Marathon - Randy provided a sampling of runner comments about the course, number of port-o-johns and water stops. Randy likes the general location for holding the race.
- Other Events Planned – Annual Celebration will be February 4 at Brother John's 1801 North Stone.
- Contract discussions – Greg and Caroline will meet with Randy before the next board meeting

6. Monthly Reports

- Treasurer's report - Dave Dixon reported that Fitkidz balance is \$17, 372.59.
- Youth Programs – tabled until the December meeting. Craig did ask Lucas about the Children's Fitness Fund submissions. Lucas will push out an email asking for all submissions to be received by December 6.
- Material needs – A motion was made to purchase \$5,500 of new UHF chips for races in 2024, this motion passed.
- Membership - Lucas said SAR has 564 memberships and 830 members & family.

7. New Business – A motion was made to have SAR host a February 11 movie night at the Loft Cinema for high school runners as part of community engagement. The motion passed. Lucas (in charge of the event) is working on showing one of the Prefontaine movies.

8. Good of the Order - nothing to report.

9. Adjourned at 8:12pm. The next board meeting will be December 11, at Flora's Market Run, time TBD by Caroline.