

	Board Member	Attendance	Race Director	Attendance
1	Mohammed Al-Sammak		Randy Accetta	
2	MacKenzie Fritz	X	Autumn Ball	
3	Dave Dixon		Monica Bermudez	
4	Kris Fitzharris		Steve Outridge	
5	Amairani Garcia	X	Steve King	
6	Caroline Gardiner	X		
7	Donna Gracia			
8	Wayne Lubis	X	Guests	
9	Craig McCarthy	X		
10	Kurt Michels			
11	Robert Rezetko	X		
12	Lucas Tyler	X		
13	Greg Wenneborg	X		
14	Brian Meyer	X		
15	Elle Steiner	X		
16	Agata Orlinski	X		
17	Layra Reza	X		

1. Call Board Meeting to Order – The meeting was called to order at 6:00pm.
2. Approval of minutes – December’s meeting minutes were approved.
3. Introduction of Guests: Introduction of Agata Orlinski introduced herself and gave a brief biography of her career.
4. Strategic Issues
FitKidz, Web/Communications, and Volunteer Committees:

The Web/Communications committee - updates have been made to the Beyond race page, the Valentines race page, and Ranual page. Updates have also been added to the FitKidz page to update details and the year to 2024. We continue to update race pages to the accordion style and add community events. ext meeting is January 17 at 6pm.

Fitkidz Committee, - we inventoried shed items in preparation for the 2024 slate of races. We ordered t-shirts and medals. We met with the Boys & Girls Club at Mission Manor Park and have their support for the FitKidz Club in March & April. We don’t have the use of Rillito Park and are looking into Himmel Park as our north FitKidz Club site. It was agreed that either FitKidz or SAR will reimburse FitKidz Club volunteers for the \$10 cost of completing the safesport.org for volunteers course.

Volunteer Committee - nothing to report.

Membership - Lucas reported we have 857 individual members and 589 Family memberships, up from last month’s 749/539

Materials Officer - nothing to report

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5. Race Calendar and Event Discussion - Dave Dixon: Sun Run is going well thanks to Greg for getting the permits and police. Sun Run has almost 100 more runners at this time compared to last year, so I am excited about that, so we are currently at 289 where last year we were at 213. I have Mica Mountain and Junior League doing the water stations, but we need to push the volunteer list. Robert is going to help me setup again super early on race day, so we should be all set with that. Last year, we were able to have everything ready before the first volunteers got there. I didn't hire a DJ because I think \$500 is crazy for what they do. DJ Rich only charged \$250 which to me seemed reasonable. Whoever takes over the race next year can decide whether that is worth it or not. MHC is donating \$4,000 to the race which is \$1,000 less than last year, but I'm okay with that since all of the proceeds are staying with SAR and most are going to FitKidz. I've received about 2 dozen emails from participants with questions and have been responding promptly to them (within 24 hours). I have coupon codes for 520 (520RR10), 10 off for 911 dispatchers (she thought about 30 were going to sign up, but I only have 4 so far that have used coupon 10_Off_911) and of course Workout Group (WOG10).
6. Other Events Planned – Rannual Celebration will be February 4 at Brother John's 1801 North Stone. Sign up on runsignup.com.
7. Treasurer's report - Dave Dixon: I'm reaching out to Team Hoyt because they haven't cashed the check yet for our donation, but otherwise all of the check's have cleared with the exception of U of A Adaptive Athletics and the Tucson Racquet Club (just dropped off yesterday). I was able to go through and review 2023 and reconcile all of the accounts. So it is ready for the auditors to review and complete our 990, but it won't be completed until the summer. We are low on the priority list and that is okay because they don't charge us much. We are ending the year with a profit of \$9,497.58, which is a little higher than expected because we haven't paid our RRCA dues yet. Since we prepare our financials cash based, it is what it is for 2023. However, had I paid that and I let the auditors deduct depreciation, we'd be around a new profit of roughly \$3,000. So that is a huge improvement over the past couple of years and showing that we are rebounding from our dip from the Covid years. 1099 will be issued soon. I sent the file to Beach for them to complete. We just 1099 for Office Manager, Race Timing and Race Director payments.

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8. For the Beyond event on 1/14, entries are down, but neither Beyond or SAR has advertised it too much. As of this writing, we have 140 people signed up and last year at this time, we had 186 signed up. My guess is that we will have about 200 people attend. Greg is bringing the arch and timing equipment from the shed. I've ordered and will bring the water and set up the course. The portapotties have been ordered, I went with one less this year since the numbers are down and with the event being free, people shouldn't complain too much if they have to wait. I will get bananas and snacks for the participants. Daniela will bring Beyond shirts to give out. The park rangers have been super easy to work with this year which frankly makes me nervous, but maybe we've done it enough year's that they aren't stressing about it.
9. Youth Programs – tabled until the January meeting.
10. Old Tucson Trail Run - a motion passed to support this race with marketing and making it part of the Grand Prix series. In return, SAR gets \$2 per entrant up to \$800. Randy Accetta just received permission to hold the race at Old Tucson, thus the need to quickly define and approve SAR support and involvement.
11. Randy Accetta contracts - a long explanation was provided on the history and unique relationship between Randy and his races in the Tucson area. A motion was passed to support his races with marketing, volunteer support in return for \$3 per race entrant.
12. New standard contract - Race Directors: Caroline Gardner made a proposal to change the standard contract for race directors from $\frac{1}{3}$ of revenues go to the race director, $\frac{1}{3}$ goes to charity, and $\frac{1}{3}$ goes to SAR to 40% of revenue would go to the race director in an effort to attract and keep race directors in place and avoid turnover. 40% would go to SAR and either 20% or 10% would go to charity with the other 10% to the race director (50% of the revenue for the race director). Concerns were raised that this does not give our charities enough time to adjust to a lower revenue and it was agreed to table this until the February meeting. Options could include a fall 2024 roll out of this new standard contract or wait until 2025.
13. Grand Prix 2024 - Robert Rezetko checked the SAR website to ensure the correct races had the Grand Prix badge showing on the respective race.
14. Children's Fitness Fund Requests - the following organizations were awarded grants:
 - Mustang Milers - \$500
 - Vail lacrosse - \$200
 - Elgin Elementary - \$1,000
 - Beyond Bikes - \$400

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A note was suggested to be put in place and put on the SAR website for the fund requests that award winners would have to wait two years to apply for their next Children's Fitness Fund request.

15. Rob Bell Award Voting- due to technical difficulties, the voting for the annual Rob Bell award was not tabulated until January 9, by Greg Wenneborg. The winner will be announced at the SAR Rannual event on February 4, 2024.

16. Adjourn - the meeting adjourned at 8pm. The next SAR Board Meeting will be February 12, 6pm at the Tucson Racquet and Fitness Club